



SERVICES

*Helping organizations create and maintain
Safe, Healthy, and Productive Workplaces*

PROHIBIT

PREVENT

REDRESS

SEXUAL HARASSMENT AT THE WORKPLACE

Compliance-centric

- Creation of a POSH (Prevention of Sexual Harassment) Policy
- Formation of POSH Internal Committees
- Tick-box Training Sessions
- Ad-hoc Complaint Redressal process
- Filing Annual Reports

UPGRADE

People-centric

- Creation of a **culture of respect**
- Formation of **valid, capable** POSH Internal Committees
- Training designed for **prevention & transformation**
- **Effective** and **Efficient** Complaints Resolution Process
- Compliance with the law in **letter and spirit**

UPGRADE YOUR POSH PRACTICES

with



SERVICES

ADVISORY SERVICES

- POSH Compliance Assessment
- Design and Implementation of POSH best practices
- Assistance and advice to Boards and POSH Internal Committees on sensitive and complex cases
- Managed Services on POSH Compliance, Training and Complaint Resolution

TRAINING SERVICES

- Case study-driven Complaints Resolution workshops for POSH Internal Committees
- Gender Sensitization and POSH Awareness Training
- Specialized training sessions for Leadership, HR, and Managers on creating safe workplaces
- Customized training on POSH

OUR WORK

- Advised a Big Four on upgrading their POSH Policy and trained their POSH Internal Committees for 9 years in succession.
- Implemented POSH best practices in several organizations with a strong focus on prevention.
- Sensitized more than 50,000 employees on POSH and more than 2,000 members of POSH Internal Committees on Complaint Resolution.

Partner with us to upgrade your POSH Practices



solutions@lawmetrik.com



+91 9833133353

+91 9833559852

Also, visit www.ashure.in to know more about the **ashure technology platform** for POSH Compliance, Training and Complaint Resolution

www.lawmetrik.com